## SAIF Corporation

(A Component Unit of the State of Oregon)

Financial Statements and Supplementary Schedules as of and for the Years Ended December 31, 2017 and 2016, and Report of Independent Auditors

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#### **OVERVIEW OF SAIF CORPORATION FINANCIAL REPORTING (Unaudited)**

SAIF Corporation (SAIF) has prepared the accompanying financial statements in accordance with accounting principles generally accepted in the United States of America. As a discrete component unit of the State of Oregon, SAIF is subject to the pronouncements of the Governmental Accounting Standards Board (GASB). Under accounting principles generally accepted in the United States of America as applied to governmental entities, SAIF accounts for its activities as a special purpose government engaged solely in business-type activities. Accordingly, SAIF follows the accrual basis of accounting. Revenues are recognized when earned, regardless of when received, and expenses are recognized when incurred, regardless of when paid.

SAIF also prepares financial statements in conformity with statutory accounting practices, which are prescribed for use in reporting accounting transactions for insurance companies. These practices arise from state laws and from rules adopted by the State Insurance Commissioner and, for Oregon, are the practices promulgated by the National Association of Insurance Commissioners (NAIC). Statutory accounting practices are conservative in nature and are designed to protect policyholders and claimants to ensure that, in the event of liquidation, sufficient amounts will have been set aside to provide for the outstanding claims of injured workers and their dependents, whereas generally accepted accounting principles (GAAP) are based on the going-concern concept and recognize revenues when earned and expenses when incurred.

There are significant differences between the statutory statements that SAIF prepares for regulatory and management purposes and the accompanying financial statements. They include:

- Statutory accounting requires the majority of invested assets to be recorded at amortized cost, whereas investments are stated at fair value in the accompanying statements with the corresponding change in the fair value for the year recorded as investment income (loss).
- Statutory accounting does not allow the accrual of policyholder dividends until declared by the Board of Directors. GAAP requires the accrual of estimated policyholder dividends.
- Statutory accounting requires that certain assets not readily available for the payment of claims be "nonadmitted" and removed from the statement of net position. Those assets, such as property and equipment, are included on the GAAP financial statements.



#### **Report of Independent Auditors**

The Board of Directors of SAIF Corporation

The Secretary of State Audits Division of The State of Oregon

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of SAIF Corporation ("SAIF"), a component unit of the State of Oregon, as of and for the years ended December 31, 2017 and 2016, and the related notes to the financial statements, which collectively comprise SAIF's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of SAIF's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinions**

In our opinion, the financial statements referred to previously present fairly, in all material respects, the respective financial position of SAIF Corporation as of December 31, 2017 and 2016, and the respective changes in financial position, and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 4 through 13, and postemployment healthcare benefit plan schedule of funding progress and employer contributions and defined benefit pension plan schedule of proportionate share of the net pension liability (asset) and employer contributions on pages 42 through 43 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise SAIF's basic financial statements. The introductory section titled, Overview of SAIF Corporation Financial Reporting, is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The Overview of SAIF Corporation Financial Reporting has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 30, 2018 on our consideration of SAIF Corporation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering SAIF Corporation's internal control over financial reporting and compliance.

Portland, Oregon July 30, 2018

Moss Adams LLP

## SAIF CORPORATION Management's Discussion and Analysis December 31, 2017 and 2016

Management of SAIF Corporation (SAIF) prepares Management's Discussion and Analysis for readers of SAIF's financial statements. This narrative overview and analysis of the financial activities of SAIF is as of and for the years ended December 31, 2017 and 2016. Readers are encouraged to consider this information in conjunction with SAIF's financial statements and notes that follow.

#### **Financial Statements**

This discussion and analysis is intended to serve as an introduction to SAIF's financial statements: the Statements of Net Position; the Statements of Revenues, Expenses, and Changes in Net Position; and the Statements of Cash Flows. The financial statements are designed to provide the readers with an overview of SAIF's financial position and activities.

The Statements of Net Position present information on SAIF's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. Assets and liabilities are classified as either current or noncurrent.

The Statements of Revenues, Expenses, and Changes in Net Position are SAIF's income statements. Revenues earned and expenses incurred during the year are classified as either operating or nonoperating.

The Statements of Cash Flows present the changes in SAIF's cash and cash equivalents during the year. These statements are prepared using the direct method of cash flows. The statements break out the sources and uses of SAIF's cash and cash equivalents into the following categories: operating activities, investing activities, and capital and related financing activities.

### Condensed Financial Information (In thousands)

#### **Condensed Statements of Net Position Information**

	2017	December 31, 2016	2015	2016 to 2017 Increase (Decrease)	2015 to 2016 Increase (Decrease)
ASSETS	2017			(Beereuse)	(Decircuse)
CURRENT ASSETS:					
Cash and cash equivalents	\$ 85,117	\$ 50,092	\$ 40,778	\$ 35,025	\$ 9,314
Investments	4,779,917	4,593,320	4,409,271	186,597	184,049
Securities lending cash collateral	199,080	62,085	52,272	136,995	9,813
Accounts and interest receivable, net	406,313	413,727	404,161	(7,414)	9,566
Other assets	2,996	416	246	2,580	170
Total current assets	5,473,423	5,119,640	4,906,728	353,783	212,912
NONCURRENT ASSETS—Capital assets					
Nondepreciable	82,489	20,089	3,754	62,400	16,335
Depreciable, net	9,144	10,435	11,513	(1,291)	(1,078)
Total noncurrent assets	91,633	30,524	15,267	61,109	15,257
Total assets	5,565,056	5,150,164	4,921,995	414,892	228,169
DEFERRED OUTFLOWS OF RESOURCES					
Related to pensions	29,515	46,663	5,604	(17,148)	41,059
Total deferred outflows of resources	29,515	46,663	5,604	(17,148)	41,059
LIABILITIES					
CURRENT LIABILITIES:					
Reserve for losses and					
loss adjustment expenses	288,655	277,303	261,404	11,352	15,899
Unearned premiums	236,453	237,753	226,901	(1,300)	10,852
Accounts payable	106,227	99,485	88,626	6,742	10,859
Obligations under securities lending	199,063	62,051	52,284	137,012	9,767
Other liabilities and deposits	123,952	78,378	73,487	45,574	4,891
Total current liabilities	954,350	754,970	702,702	199,380	52,268
NONCURRENT LIABILITIES:					
Reserve for losses and					
loss adjustment expenses	2,431,390	2,547,613	2,647,214	(116,223)	(99,601)
Other postemployment benefits obligation	5,259	4,872	4,427	387	445
Pension related payable	9,121	9,768	10,205	(647)	(437)
Net pension liablility	91,953	93,594	34,187	(1,641)	59,407
Total noncurrent liabilities	2,537,723	2,655,847	2,696,033	(118,124)	(40,186)
Total liabilities	3,492,073	3,410,817	3,398,735	81,256	12,082
DEFERRED INFLOWS OF RESOURCES					
Related to pensions	768	889	7,894	(121)	(7,005)
Total deferred inflows of resources	768	889	7,894	(121)	(7,005)
NET POSITION:					
Net investment in capital assets	91,633	30,524	15,267	61,109	15,257
Unrestricted	2,010,097	1,754,597	1,505,703	255,500	248,894
Total net position	\$ 2,101,730	\$ 1,785,121	\$ 1,520,970	\$ 316,609	\$ 264,151

## Condensed Revenues, Expenses, and Changes in Net Position Information

	Years Ended December 31,		2016 to 2017 Increase	2015 to 2016 Increase	
	2017	2016	2015	(Decrease)	(Decrease)
OPERATING REVENUES:					
Net premiums earned	\$ 527,186	\$ 516,185	\$ 491,229	\$ 11,001	\$ 24,956
Other income	36,048	32,240	29,980	3,808	2,260
Total operating revenues	563,234	548,425	521,209	14,809	27,216
OPERATING EXPENSES:					
Net losses and loss adjustment					
expenses incurred	297,071	286,329	325,679	10,742	(39,350)
Policyholders' dividends	160,094	139,935	119,993	20,159	19,942
Underwriting expenses	150,012	141,057	141,016	8,955	41
Bad debt provision	645	2,035	1,119	(1,390)	<u>916</u>
Total operating expenses	607,822	569,356	587,807	38,466	(18,451)
OPERATING LOSS	(44,588)	(20,931)	(66,598)	(23,657)	45,667
NONOPERATING REVENUES:					
Net investment income (loss)	361,197	285,082	(22,939)	76,115	308,021
INCREASE (DECREASE) IN NET POSITION	316,609	264,151	(89,537)	52,458	353,688
NET POSITION—Beginning of year	1,785,121	1,520,970	1,630,596	264,151	(109,626)
Prior period adjustments Cumulative effect of change in	-	-	(11,071)	-	11,071
accounting principles			(9,018)		9,018
RESTATEMENT—Beginning net position	1,785,121	1,520,970	1,610,507	264,151	(89,537)
NET POSITION—End of year	\$ 2,101,730	\$ 1,785,121	\$ 1,520,970	\$ 316,609	\$ 264,151

#### Financial position as of December 31, 2017

At the end of 2017, total assets increased \$414.9 million from the prior year, and deferred outflows of resources decreased \$17.1 million. Total liabilities increased \$81.3 million for the year, deferred inflows of resources decreased \$0.1 million, and net position increased \$316.6 million.

Significant changes include:

Cash and cash equivalents—The majority of SAIF's cash accounts consist of short-term investments and money market funds utilized by external investment managers. Cash and cash equivalents increased \$35.0 million from December 31, 2016 to December 31, 2017. A \$5.5 million decrease in cash was offset by a \$40.5 million increase in money market fund balances held by the fixed income managers.

*Investments*—At the end of 2017, investments were \$186.6 million or 4.1 percent higher than at the end of 2016. SAIF's asset allocation was in compliance with the asset allocation policy as of December 31, 2017. Investment holdings (principal and cost) increased \$1.3 million for bonds and increased \$0.1 million for equities. Bond holdings increased due to the reinvestment of investment income offset somewhat by the withdrawal of bond principal to fund the policyholder dividend payment and renovation of the home office. Market values increased \$69.9 million for bonds and increased \$115.3 million for equities. The BlackRock MSCI ACWI fund had a positive return of 24.4 percent for 2017.

**Securities lending cash collateral**—This line item can fluctuate significantly from period to period depending on the amount of investment securities on loan. The amount of securities on loan will vary depending on market conditions and the demand for certain securities in SAIF's portfolio.

**Accounts and interest receivable**—The balance in this line is comprised of investment income receivable, net premiums receivable, accrued retrospective premiums receivable, and other accounts receivable. This balance decreased \$7.4 million or 1.8 percent from December 31, 2016 to December 31, 2017.

Accrued investment income increased \$0.1 million or 0.3 percent from December 31, 2016 to December 31, 2017.

Premiums receivable decreased \$5.7 million or 1.8 percent in 2017, due to the leveling in premiums. Net written premiums decreased 0.3 percent from 2016 to 2017 as the decrease in pure premium rates was partially offset by new business and increased payrolls.

Accrued retrospective premiums receivable decreased \$3.3 million or 16.3 percent due to favorable loss reserve development.

Other accounts receivable increased \$1.5 million or 5.0 percent in 2017, primarily due to an increase in premium assessment receivables and receivables due from the assigned risk pool.

**Other assets**—The \$2.6 million increase in this line from 2016 to 2017 is comprised of \$2.4 million in prepaid furniture for the home office renovation and addition project, and a \$0.2 million increase in receivables for securities.

*Capital assets, nondepreciable*—This line increased \$62.4 million over the prior year. An increase of \$46.7 million in construction in progress for a significant home office renovation

and addition project, and an increase of \$15.8 million in software in development for a policy and billing replacement project were offset by a \$0.1 million sale of the land in Roseburg.

**Deferred outflows of resources**—The \$29.5 million balance in this line is related to pensions due to GASB Statement No. 68. The \$17.1 million decrease over the prior year is primarily due to changes in assumptions and differences between projected and actual earnings on investments (see note 11).

Reserve for losses and loss adjustment expenses—The total (current and noncurrent) reserve for losses and loss adjustment expenses (LAE) decreased \$104.9 million or 3.7 percent from the prior year. Loss reserves decreased \$111.5 million or 4.7 percent and LAE reserves increased \$6.6 million or 1.5 percent during 2017. Loss reserves for the 2017 accident year were offset by favorable loss reserve development in prior accident years. The favorable loss reserve development was attributed primarily to permanent total disability (PTD) and permanent partial disability (PPD) medical loss reserves. The key drivers were a decrease in ultimate PPD counts and the continuing downward trend in medical severity for both PTD and PPD. The observed medical escalation rate for 2017 was well below the assumption. LAE reserves for the 2017 accident year were partially offset by favorable loss reserve development in prior accident years. The favorable LAE reserve development was largely attributable to the overall reduction in reserves.

**Unearned premiums**—The amount of unearned premium for 2017 decreased \$1.3 million or 0.6 percent due to the decrease in net written premium of 0.3 percent.

Accounts payable—The balance in this line is comprised of commissions payable, reinsurance payable, accrued premium assessment, and other accounts payable. This line increased \$6.7 million from 2016 to 2017. Premium assessment payable increased \$2.2 million due to increased rates. Commission payable increased \$0.3 million and reinsurance payable decreased \$0.1 million. Other accounts payable increased \$4.3 million from 2016 to 2017. This was mostly due to a \$4.1 million increase in the accounts payable accrual for the home office renovation project, a \$1.1 million increase in accrued incentive compensation, a \$0.4 million increase in advance claim recovery, and a \$0.3 million increase in policyholder credits. The increases were offset by a \$1.7 million decrease in miscellaneous liabilities due to a settlement paid in 2017 (see note 8).

**Obligations under securities lending**—This line item can fluctuate significantly from period to period depending on the amount of investment securities on loan. The amount of securities on loan will vary depending on market conditions and the demand for certain securities in SAIF's portfolio.

Other liabilities and deposits—The balance in this line is comprised of accrued retrospective premiums payable, premium deposits, amounts due to brokers for security purchases, amounts due to other governments, and compensated absences payable. This balance increased \$45.6 million from the prior year. A \$47.5 million increase in the amount due to brokers for security purchases, and a \$1.3 million increase in premium deposits was offset by a \$3.7 million decrease of return premium payable on retrospectively rated policies, due to revised projections based on favorable development.

**Pension related payable**—Prior to the formation of the PERS State and Local Government Rate Pool (SLGRP), the State and community colleges were pooled together in the State and Community College Pool (SCCP), while local government employers participated in the Local Government Rate Pool (LGRP). The unfunded actuarial liability (UAL) attributable to the SCCP at the time the SLGRP was formed is maintained separately from the SLGRP and

is reduced by contributions and increased for interest charges at the assumed interest rate, which was 7.50 percent in fiscal year 2017. The \$9.1 million balance in this line is the noncurrent portion of the pre-SLGRP pooled liability attributable to SAIF, which is being amortized over the period ending December 31, 2027.

**Net pension liability**—The balance in this line decreased \$1.6 million over the prior year due to an overall decrease in the net pension liability allocated by the State of Oregon based on GASB Statement No. 68 actuarial valuation as of December 31, 2015 (see note 11).

**Deferred inflows of resources**—The \$0.8 million balance in this line is related to pensions due to GASB Statement No. 68. The \$0.1 million decrease over the prior year is mostly due to differences between SAIF's projected and actual share of fund contributions (see note 11).

#### Operations - year ended December 31, 2017

Significant changes in revenues and expenses include:

**Net premiums earned**—In 2017, net premiums earned increased \$11.0 million or 2.1 percent. The increase was due to new sales, a pricing increase for four of the six tiers, a reduction in the prepaid discount credit, and higher reported payrolls by policyholders. Premium growth was tempered by a 6.6 percent decrease to pure premium rates effective January 1, 2017. Direct written premium decreased 0.3 percent due to consecutive reductions in pure premium rates beginning in 2014.

**Other income**—This line increased \$3.8 million or 11.8 percent in 2017, primarily due to an increase in premium assessment income as a result of the increased assessment rates from 6.2 percent to 6.8 percent.

Net losses and loss adjustment expenses incurred—Net losses incurred for the current year increased \$7.9 million from 2016, while net LAE incurred increased \$2.8 million for a total net increase of \$10.7 million. Net paid losses for 2017 were \$25.2 million higher than the prior year, and the change in loss reserves was \$17.3 million less than the prior year. Total medical payments during 2016 were unusually low due to operational changes which impacted the number of medical bills paid. During 2017, SAIF processed more bills and made more medical payments. Compared to 2015, SAIF's paid medical has increased at an annual rate of 3.9 percent. The favorable loss reserve development for 2017 was attributed primarily to permanent total disability (PTD) and permanent partial disability (PPD) medical loss reserves. The key drivers were a decrease in ultimate PPD counts and the continuing downward trend in medical severity for both PTD and PPD. The observed medical escalation rate for 2017 was well below the assumption. LAE reserves for the 2017 accident year were offset by favorable loss reserve development in prior accident years. The favorable LAE reserve development was largely attributable to the overall reduction in reserves.

**Policyholders' dividends**—Substantially all of SAIF's business is written under various participating plans wherein a dividend may be returned to the policyholder. Dividends may be paid to the extent that a surplus is accumulated from premiums, investment gains, and/or loss reserve reductions. In 2017 and 2016, policyholder dividends of \$160.1 million and \$139.9 million, respectively, were incurred and paid to qualifying policyholders.

**Underwriting expense**—This line increased \$9.0 million or 6.4% over the prior year, primarily due to increased headcount, employee benefit costs, and premium assessment expense rate increase from 6.2 percent to 6.8 percent. Net pension expense increased from \$11.3 million in 2016 to \$15.4 million in 2017, due to the accounting of GASB 68. Net

pension liability decreased \$1.6 million in 2017, deferred outflows of resources decreased \$17.1 million and deferred inflows of resources decreased \$0.1 million, which nets to \$15.4 million in pension expense.

**Net investment income**—Net investment income for 2017 was \$76.1 million higher than the amount recorded for 2016, primarily due to a significant increase in bond and equity market values. The change in fair value of investments recorded for 2017 was a positive \$185.2 million compared to a positive \$98.8 million for 2016. Net realized investment gains were \$30.7 million for 2017, compared to \$42.0 million for 2016. For 2017, net realized gains were \$26.4 million from bonds, \$4.2 million from other invested assets, and \$0.1 million from equity sales. Investment income has been adversely affected by relatively low yields on high quality securities as bonds that were sold or matured with higher yields were replaced with lower yield securities. In addition, the payment of policyholder dividends during the past eight years has reduced the opportunity for investment income.

**Economic Outlook**— It is anticipated that the national and Oregon economy will continue to expand during 2018. The Federal Reserve may attempt to manage current economic growth through a series of interest rate hikes due to tightening labor markets and increasing inflation. The 14.0 percent pure premium rate reduction approved for 2018 may off-set premium growth due to new sales, rate increases, and increased payrolls during 2018.

The 2018 capital budget includes \$31.7 million and the operating budget includes \$7.8 million in funds to support a home office renovation project. During 2018, the construction phase will continue with the main building expected to be completed in April.

Also, the 2018 capital budget includes \$5.8 million and the operating budget includes \$1.4 million for a policy and billing system replacement project. SAIF expects to begin using the new system in the fourth quarter of 2018.

#### Financial position as of December 31, 2016

At the end of 2016, total assets increased \$228.2 million from the prior year, and deferred outflows of resources increased \$41.1 million. Total liabilities increased \$12.1 million for the year, deferred inflows of resources decreased \$7.0 million, and net position increased \$264.2 million.

Significant changes include:

Cash and cash equivalents—The majority of SAIF's cash accounts consist of short-term investments and money market funds utilized by external investment managers. Cash and cash equivalents increased \$9.3 million from December 31, 2015 to December 31, 2016. A \$1.5 million decrease in cash was offset by a \$10.8 million increase in money market fund balances held by the fixed income managers.

Investments—At the end of 2016, investments were \$184.0 million or 4.2 percent higher than at the end of 2015. SAIF's asset allocation was in compliance with the asset allocation policy as of December 31, 2016. Investment holdings (principal and cost) increased \$85.4 million for bonds and decreased \$0.1 million for equities. Bond holdings increased due to the reinvestment of investment income offset somewhat by the withdrawal of bond principal to fund the policyholder dividend payment. Market values increased \$60.7 million for bonds and increased \$38.1 million for equities. The BlackRock MSCI ACWI fund had a positive return of 8.7 percent for 2016.

**Securities lending cash collateral**—This line item can fluctuate significantly from period to period depending on the amount of investment securities on loan. The amount of securities on loan will vary depending on market conditions and the demand for certain securities in SAIF's portfolio.

**Accounts and interest receivable**—The balance in this line is comprised of investment income receivable, net premiums receivable, accrued retrospective premiums receivable, and other accounts receivable. This balance increased \$9.6 million or 2.4 percent from December 31, 2015 to December 31, 2016.

Accrued investment income decreased \$2.4 million or 6.7 percent from December 31, 2015 to December 31, 2016.

Premiums receivable increased \$10.8 million or 3.4 percent in 2016, due to the growth in premiums. Net written premiums increased 6.9 percent from 2015 to 2016.

Accrued retrospective premiums receivable decreased \$1.5 million or 6.9 percent due to favorable loss reserve development.

Other accounts receivable increased \$2.7 million or 9.8 percent in 2016, primarily due to an increase in premium assessment receivables and receivables due from the assigned risk pool.

Other assets—This line had no significant change from 2015 to 2016.

Capital assets, nondepreciable—This line increased \$16.3 million over the prior year due to \$14.4 million of construction in progress for a significant home office renovation and addition project, and \$1.9 million of software in development for a policy and billing replacement project.

**Deferred outflows of resources**—The \$46.7 million balance in this line is related to pensions due to GASB Statement No. 68. The \$41.1 million increase over the prior year is primarily due to changes in assumptions and differences between projected and actual earnings on investments (see note 11).

Reserve for losses and loss adjustment expenses—The total (current and noncurrent) reserve for losses and loss adjustment expenses (LAE) decreased \$83.7 million or 2.9 percent from the prior year. Loss reserves decreased \$94.3 million or 3.8 percent and LAE reserves increased \$10.6 million or 2.5 percent during 2016. Loss reserves for the 2016 accident year were offset by favorable loss reserve development in prior accident years. The favorable loss reserve development was attributed primarily to permanent total disability (PTD) and permanent partial disability (PPD) medical loss reserves. The key drivers were a decrease in ultimate PPD counts and the continuing downward trend in medical severity for both PTD and PPD. The observed medical escalation rate for 2016 was well below the assumption. Indemnity loss reserves experienced unfavorable development driven by higher than anticipated severity for fatal and PPD. LAE reserves for the 2016 accident year were offset by favorable loss reserve development in prior accident years. The favorable LAE reserve development was largely attributable to the overall reduction in reserves.

**Unearned premiums**—The amount of unearned premium for 2016 increased \$10.9 million or 4.8 percent due to the growth in premium.

**Accounts payable**—The balance in this line is comprised of commissions payable, reinsurance payable, accrued premium assessment, and other accounts payable. This line

increased \$10.9 million from 2015 to 2016. The \$1.0 million increase in commission payable and the \$3.2 million increase in premium assessment payable are due to the growth in premium. Other accounts payable increased \$6.6 million from 2015 to 2016. This was mostly the result of a \$3.8 million increase in policyholder credits primarily due to a single policyholder, a \$1.2 million increase in miscellaneous liabilities primarily due to a contingent liability (see note 8), and a \$0.9 million increase in the accounts payable accrual primarily due to the home office renovation project.

**Obligations under securities lending**—This line item can fluctuate significantly from period to period depending on the amount of investment securities on loan. The amount of securities on loan will vary depending on market conditions and the demand for certain securities in SAIF's portfolio.

Other liabilities and deposits—The balance in this line is comprised of accrued retrospective premiums payable, premium deposits, amounts due to brokers for security purchases, amounts due to other governments, and compensated absences payable. This balance increased \$4.9 million or 6.7 percent from the prior year, primarily due to a \$3.5 million increase in the estimated amount of return premium payable on retrospectively rated policies and a \$1.2 million increase in premium deposits.

**Pension related payable**—Prior to the formation of the PERS State and Local Government Rate Pool (SLGRP), the State and community colleges were pooled together in the State and Community College Pool (SCCP), while local government employers participated in the Local Government Rate Pool (LGRP). The unfunded actuarial liability (UAL) attributable to the SCCP at the time the SLGRP was formed is maintained separately from the SLGRP and is reduced by contributions and increased for interest charges at the assumed interest rate, which was 7.50 percent in fiscal year 2016. The \$9.8 million balance in this line is the noncurrent portion of the pre-SLGRP pooled liability attributable to SAIF, which is being amortized over the period ending December 31, 2027.

**Net pension liability**—The balance in this line increased \$59.4 million over the prior year due to an overall increase in the net pension liability allocated by the State of Oregon based on GASB Statement No. 68 actuarial valuation as of December 31, 2014 (see note 11).

**Deferred inflows of resources**—The \$0.9 million balance in this line is related to pensions due to GASB Statement No. 68. The \$7.0 million decrease over the prior year is mostly due to differences between projected and actual earnings on investments (see note 11).

#### Operations - year ended December 31, 2016

Significant changes in revenues and expenses include:

**Net premiums earned**—In 2016, net premiums earned increased \$25.0 million or 5.1 percent. The increase was due to new sales, a pricing increase for three of the six tiers, a reduction in the prepaid discount credit, and higher reported payrolls by policyholders. Premium growth was tempered by a 5.3 percent decrease to pure premium rates effective January 1, 2016.

**Other income**—This line increased \$2.3 million or 7.5 percent in 2016, primarily due to an increase in premium assessment income as a result of the growth in premium.

**Net losses and loss adjustment expenses incurred**—Net losses incurred for the current year decreased \$39.3 million from 2015, while net LAE incurred decreased \$0.1 million for a total net decrease of \$39.4 million. Net paid losses for 2016 were \$6.6 million lower than

the prior year, and the change in loss reserves was \$32.7 million less than the prior year. The favorable loss reserve development for 2016 was attributed primarily to PTD and PPD medical loss reserves. The key drivers were a decrease in ultimate PPD counts and the continuing downward trend in medical severity for both PTD and PPD. The observed medical escalation rate for 2016 was well below the assumption. Indemnity loss reserves experienced unfavorable development driven by higher than anticipated severity for fatal and PPD. LAE incurred decreased as reserves for the 2016 accident year were offset by favorable loss reserve development in prior accident years. The favorable LAE development was largely attributable to the overall reduction in loss reserves.

**Policyholders' dividends**—Substantially all of SAIF's business is written under various participating plans wherein a dividend may be returned to the policyholder. Dividends may be paid to the extent that a surplus is accumulated from premiums, investment gains, and/or loss reserve reductions. In 2016, policyholder dividends of \$139.9 million were incurred and paid to qualifying policyholders. In 2015, policyholder dividends of \$120.0 million were incurred and paid to qualifying policyholders.

**Underwriting expense**—This line remained flat from 2015 to 2016. An increase in underwriting expense due to an increase in premium was mostly offset by a reduction in net pension expense. Net pension expense decreased from \$27.5 million in 2015 to \$11.3 million in 2016, primarily due to a prior period adjustment recorded in 2015, to account for the implementation of GASB 68. Net pension liability increased \$59.4 million in 2016, and was offset by a \$41.1 million increase in deferred outflows of resources and a \$7.0 million decrease in deferred inflows of resources, which nets to \$11.3 million in pension expense.

**Net investment income**—Net investment income for 2016 was \$308.0 million higher than the amount recorded for 2015, primarily due to a significant increase in bond and equity market values. The change in fair value of investments recorded for 2016 was a positive \$98.8 million compared to a negative \$179.9 million for 2015. Net realized investment gains were \$42.0 million for 2016, compared to \$8.0 million for 2015. For 2016, net realized gains from bonds were \$41.9 million, while net realized gains on equity sales were \$0.1 million. Investment income has been adversely affected by relatively low yields on high quality securities as bonds that were sold or matured with higher yields were replaced with lower yield securities. In addition, the payment of policyholder dividends during the past seven years has reduced the opportunity for investment income.

## STATEMENTS OF NET POSITION AS OF DECEMBER 31, 2017 AND 2016 (In thousands)

	2017	2016
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 85,117	\$ 50,092
Investments	4,779,917	4,593,320
Securities lending cash collateral Investment income receivable	199,080 33,865	62,085 33,759
Premiums receivable, net	323,391	33,759
Accrued retrospective premiums receivable	16,906	20,201
Accounts receivable	32,151	30,629
Other assets	2,996	416
Total current assets	5,473,423	5,119,640
NONCURRENT ASSETS—Capital assets		
Nondepreciable	82,489	20,089
Depreciable, net	9,144	10,435
Total noncurrent assets	91,633	30,524
Total assets	5,565,056	5,150,164
DEFERRED OUTFLOWS OF RESOURCES		
Related to pensions	29,515	46,663
Total deferred outflows of resources	29,515	46,663
LIABILITIES		
CURRENT LIABILITIES:		
Reserve for losses and loss adjustment expenses	288,655	277,303
Unearned premiums	236,453	237,753
Accrued retrospective premiums payable	51,784	55,499
Commissions payable	14,758	14,446
Reinsurance payable	12,980	13,050
Accrued premium assessment payable	34,229	32,026
Premium deposits	17,860	16,542
Accounts payable	44,260	39,964
Obligations under securities lending	199,063	62,051
Pension related payable	541	435
Other liabilities	53,767	5,901
Total current liabilities NONCURRENT LIABILITIES:	954,350	<u>754,970</u>
Reserve for losses and loss adjustment expenses	2,431,390	2,547,613
Other postemployment benefits obligation	5,259	4,872
Pension related payable	9,121	9,768
Net pension liability	91,953	93,594
Total noncurrent liabilities	2,537,723	2,655,847
Total liabilities	3,492,073	3,410,817
DEFERRED INFLOWS OF RESOURCES		
Related to pensions	768	889
Total deferred inflows of resources	768	889
NET POSITION:		
Net investment in capital assets Unrestricted	91,633 2,010,097	30,524 1,754,597
	·	· · · · · · · · · · · · · · · · · · ·
Total net position	<u>\$ 2,101,730</u>	<u>\$ 1,785,121</u>

See notes to financial statements.

### STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

(In thousands)

	2017	2016
OPERATING REVENUES: Net premiums earned Other income	\$ 527,186 36,048	\$ 516,185 32,240
Total operating revenues	563,234	548,425
OPERATING EXPENSES: Net losses and loss adjustment expenses incurred Policyholders' dividends Underwriting expenses Bad debt provision	297,071 160,094 150,012 645	286,329 139,935 141,057 2,035
Total operating expenses	607,822	569,356
OPERATING LOSS	(44,588)	(20,931)
NONOPERATING REVENUES: Investment income Investment expenses	370,448 (9,251)	292,666 (7,584)
Net investment income	361,197	285,082
INCREASE IN NET POSITION	316,609	264,151
NET POSITION—Beginning of year	1,785,121	1,520,970
NET POSITION—End of year	\$ 2,101,730	\$ 1,785,121

See notes to financial statements.

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016 (In thousands)

_	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES:		
Premiums collected, net of reinsurance	\$ 532,461	\$ 522,602
Loss and loss adjustment expenses paid	(401,942)	(370,031)
Underwriting expenses paid	(150,012)	(141,057)
Policyholder dividends paid	(160,094)	(139,935)
Other receipts	55,226	50,017
Net cash used in operating activities	<u>(124,361</u> )	<u>(78,404</u> )
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of investments	(1,845,388)	(1,639,625)
Proceeds from sales and maturities of investments	1,902,852	1,573,833
Interest received on investments and cash balances	164,044	168,707
Interest received from securities lending	1,628	673
Interest paid for securities lending	(1,339)	(331)
Net cash provided by investing activities	221,797	103,257
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
Acquisition of capital assets	(62,904)	(15,562)
Proceeds from disposition of capital assets	493	23
Net cash used in capital and related financing activities	(62,411)	(15,539)
NET INCREASE IN CASH AND CASH EQUIVALENTS	35,025	9,314
CASH AND CASH EQUIVALENTS—Beginning of year	50,092	40,778
CASH AND CASH EQUIVALENTS—End of year	<u>\$ 85,117</u>	<u>\$ 50,092</u>
		(Continued)

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016 (In thousands)

	2017	2016
RECONCILIATION OF OPERATING LOSS TO NET CASH		
PROVIDED BY OPERATING ACTIVITIES:		
Operating loss	\$ (44,588)	\$ (20,931)
operating loss	<u>ψ (11/000</u> )	<u>ψ (20/701</u> )
Adjustments to reconcile operating loss to net cash pro-	vided by	
Operating activities:		
Depreciation and amortization	1,208	1,246
Bad debt provision	645	2,035
Net changes in assets and liabilities:		
Premiums receivable, net	5,102	(12,810)
Accrued retrospective premiums receivable	3,295	1,492
Accounts receivable	(1,522)	(2,724)
Other assets	(2,347)	-
Reserve for losses and loss adjustment expenses	(104,871)	(83,702)
Unearned premiums	(1,300)	10,852
Accrued retrospective premiums payable	(3,716)	3,487
Commissions payable	312	959
Reinsurance payable	(70)	114
Accrued premium assessment payable	2,203	3,153
Premium deposits	1,318	1,247
Accounts payable	4,380	5,671
Other liabilities	358	156
Net pension liability	(1,641)	59,407
Pension related payable	(541)	(437)
Other postemployment benefits obligation	387	445
(Increase)/decrease in deferred outflows of resources:		
Related to pensions	17,148	(41,059)
Decrease in deferred inflows of resources:		
Related to pensions	(121)	(7,005)
Total adjustments	(79,773)	(57,473)
NET CASH USED IN OPERATING ACTIVITIES	<u>\$ (124,361</u> )	<u>\$ (78,404</u> )
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING ACTIVITIES: Investments acquired and sold through tax free exchange transactions	\$ 146,61 <u>5</u>	\$ 111,372
through tax free exchange transactions	ψ 140,015	Ψ 111,372

### NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

#### 1. DESCRIPTION OF BUSINESS & REGULATORY ENVIRONMENT

SAIF Corporation (SAIF) is a public corporation created by an act of the Oregon Legislature. It traces its origins to 1914 when its predecessor organization commenced business.

SAIF is an insurance company authorized to write workers' compensation coverage in Oregon and is a servicing carrier for accounts in the assigned risk pool. SAIF also provides coverage governed by the Longshore and Harbor Workers' Compensation Act, Jones Act, and Federal Employers Liability Law. SAIF has partnered with Zurich American Insurance Company and United States Insurance Services to provide other states coverage effective February 1, 2011. SAIF's Board of Directors is appointed by the governor of the State of Oregon and consists of Oregon business and community leaders not otherwise in the employ of SAIF. Certain members of SAIF's Board of Directors are SAIF policyholders or are employed by SAIF policyholders. The transactions between SAIF and these policyholders were within SAIF's standard terms and conditions.

SAIF writes business on a direct basis as well as through agents. Premiums written on a direct basis were 18.5 percent and 18.9 percent of standard premium during 2017 and 2016, respectively. SAIF issues workers' compensation insurance policies to individual Oregon employers including state agencies.

The Oregon Department of Consumer and Business Services (DCBS) enforces workers' compensation laws under the Oregon Revised Statutes (ORS). Under the reporting requirements of the DCBS, Insurance Division, SAIF is subject to Risk Based Capital (RBC) requirements of the National Association of Insurance Commissioners (NAIC), which establishes that certain amounts of capital and surplus be maintained. SAIF's RBC calculated minimum capital and surplus amount on the statutory basis of accounting was \$314.3 million and \$281.3 million at December 31, 2017 and 2016, respectively. At December 31, 2017 and 2016, the statutory capital and surplus of SAIF exceeded the minimum RBC requirements.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting—SAIF has prepared the accompanying financial statements in accordance with accounting principles generally accepted in the United States of America for governmental entities. As a discretely presented component unit of the State of Oregon, SAIF is subject to the pronouncements of the Governmental Accounting Standards Board (GASB). Under accounting principles generally accepted in the United States of America as applied to governmental entities, SAIF accounts for its activities as a special purpose government engaged solely in business-type activities. Accordingly, SAIF follows the economic resources measurement focus and the accrual basis of accounting. Revenues are recognized when earned, regardless of when received, and expenses are recognized when incurred, regardless of when paid.

*Investments*—SAIF reports investments at fair value on the statement of net position and recognizes the corresponding change in the fair value of investments in the year in which the change occurs as investment income (loss). The fair value of debt and equity securities is determined using recognized pricing services or prices quoted by one or more independent brokers. Equity securities traded on a national exchange are valued at the last reported sales price. Debt securities are valued using evaluated bid prices at December 31, 2017 and 2016.

Cash and cash equivalents—Cash and cash equivalents include investments in highly liquid debt instruments with an original maturity of three months or less. SAIF places its temporary cash investments with the Oregon Short-Term Fund (OSTF), an external cash and investment pool. SAIF's participation in this fund is involuntary. This fund is not registered with the Securities and Exchange Commission and is not rated. The OSTF is a cash and investment pool that operates as a demand deposit account. As a result, SAIF's investment is not impacted by changes in the market value of the OSTF. By statute, the OSTF may hold securities with maturities no greater than three years. Audited financial statements and monthly compliance summaries, which include information about the OSTF's maturity distribution and credit quality, may be obtained at the Oregon State Treasury's web site: <a href="http://www.oregon.gov/treasury/Divisions/Investment/Pages/Oregon-Short-Term-Fund-(OSTF).aspx">http://www.oregon.gov/treasury/Divisions/Investment/Pages/Oregon-Short-Term-Fund-(OSTF).aspx</a>. As of December 31, 2017 and 2016, SAIF's balance in the OSTF was \$21.7 million and \$26.3 million, respectively.

Oregon's State Treasurer employs the services of two external investment managers to manage SAIF's fixed income portfolios. The cash balances of the fixed income managers are invested in money market funds with the objective of maximizing current income while maintaining a stable net asset value. The average maturity of the Institutional U.S. Government Money Market Fund as of December 31, 2017 and 2016, was 27 days. The Institutional U.S. Government Money Market Fund had a credit quality rating of AAAm as of December 31, 2017 and 2016. At December 31, 2017 and 2016, SAIF's balance in the Institutional U.S. Government Money Market Fund was \$56.6 million and \$16.1 million, respectively.

Concentrations of credit risk—Financial instruments, which potentially subject SAIF to concentrations of credit risk, consist principally of temporary cash investments and debt securities. SAIF places its investment securities with financial institutions approved by the State of Oregon and limits the amount of credit exposure to any one financial institution. Concentrations of credit risk with respect to investments in debt securities are limited due to the large number of such investments and their distribution among many different industries and geographic regions.

**Capital assets**—Capital assets are stated at historical cost, less accumulated depreciation. Maintenance, repairs, and minor renovations are charged to expense as costs are incurred. Upon retirement or sale, any resulting gain or loss is recorded as other income.

Costs incurred to develop internal-use computer software and web sites during the application development stage are capitalized, if they meet the \$500 thousand threshold. Costs incurred during the preliminary project stage and post-implementation/operation stage are expensed as incurred. The predefined capitalization thresholds have not changed from those of the prior year.

Capital assets are capitalized and depreciated using the straight-line method over the estimated useful lives of the assets as follows:

<u>-</u>	Capitalization Threshold	Useful Life
Buildings and improvements	All	30-50 years
Furniture, equipment, and automobiles	\$0-\$5,000	3-7 years
Operating and nonoperating system software	\$500,000	3-5 years

SAIF has active construction in progress for a significant home office renovation and addition project. Capital project life-to-date and year-to-date costs were \$61.8 million and \$46.7 million, respectively, for the year ended December 31, 2017. Capital project life-to-date and year-to-date costs were \$15.1 million and \$14.4 million, respectively, for the year ended December 31, 2016.

SAIF has an active software replacement project for the policy and billing system. Capital project life-to-date costs were \$17.8 million and \$1.9 million, respectively, for the years ended 2017 and 2016. Capital project year-to-date costs were \$15.8 million and \$1.9 million, respectively for the years ended 2017 and 2016.

Capital assets activity for the years ended December 31, 2017 and 2016, was as follows (dollars in thousands):

	2017							
	_	inning ance	Ac	lditions	Disp	oosals		Ending Balance
Land	\$	3,029	\$	-	\$	(107)	\$	2,922
Software in development		1,916		15,844		-		17,760
Construction in progress	-	15,144		46,663				61,807
Total nondepreciable capital assets	:	20,089		62,507		(107)		82,489
Buildings and improvements		19,822		-		(629)		19,193
Furniture, equipment, and automobiles		5,805		307		(275)		5,837
Data processing software		9,043						9,043
Total depreciable capital assets	;	34,670		307		(904)		34,073
Total	!	54,759		62,814		(1,011)		116,562
Less accumulated depreciation for:								
Buildings and improvements	(	11,017)		(530)		239		(11,308)
Furniture, equipment, and automobiles		(4,175)		(678)		275		(4,578)
Data processing software		(9,043)		<u>-</u>				(9,043)
Total accumulated depreciation	(	<u>24,235</u> )		(1,208)		514	_	(24,929)
Capital assets—net	\$	30,524	\$	61,606	\$	(497)	\$	91,633

	2016				
	Beginnin Balance	~	Disposals	Ending Balance	
Land	\$ 3,0	29 \$ -	\$ -	\$ 3,029	
Software in development		- 1,916	=	1,916	
Construction in progress	7	25 14,419		15,144	
Total nondepreciable capital assets	3,7	16,335		20,089	
Buildings and improvements	26,6	43 -	(6,821)	19,822	
Furniture, equipment, and automobiles	6,6	38 414	(1,247)	5,805	
Data processing software	9,0	43 -		9,043	
Total depreciable capital assets	42,3	24 414	(8,068)	34,670	
Total	46,0	78 16,749	(8,068)	54,759	
Less accumulated depreciation for:					
Buildings and improvements	(17,0	75) (539)	6,597	(11,017)	
Furniture, equipment, and automobiles	(4,6			(4,175)	
Data processing software	(9,0	43)		(9,043)	
Total accumulated depreciation	(30,8	<u>11</u> ) <u>(1,246</u> )	7,822	(24,235)	
Capital assets—net	\$ 15,2	<u> </u>	<u>\$ (246</u> )	\$ 30,524	

**Premiums**—Premiums are based on individual employers' reported payroll using predetermined, DCBS-approved insurance rates based on employee risk classifications and are recognized as income on a pro rata basis over the coverage period, which is generally one year. Ceded premiums are recognized consistent with the underlying policies. The portion of premiums that will be earned in the future are deferred and reported as unearned premiums.

Policyholders' premiums due to SAIF are recorded as premiums receivable, net of the allowance for uncollectible accounts of \$1.0 million and \$1.1 million at December 31, 2017 and 2016, respectively. Premiums receivable consists of both billed amounts and unbilled amounts. Unbilled premiums receivable primarily represent premiums recorded as written at the policy inception date and not yet billed, as well as an estimate of the difference between amounts earned ratably on installment-billed policies and the amount billed on the policy. Unbilled premiums receivable also include estimated billings on payroll reporting policies that were earned but not billed prior to year-end. SAIF uses its historical experience to estimate earned but unbilled amounts, which are recorded as premiums receivable. These unbilled amounts are estimates, and while SAIF believes such amounts are reasonable, there can be no assurance the amounts ultimately received will equal the recorded unbilled amounts. The ultimate collectability of the unbilled premiums receivable can be affected by general changes in the economy and the regulatory environment due to the increased time required to determine the billable amount. SAIF considers these factors when estimating the premium receivable for unbilled premiums. Unbilled premiums receivable at December 31, 2017 and 2016 were \$315.9 million and \$323.4 million, respectively, including unearned premiums of \$177.3 million and \$180.3 million, respectively, and are included in premiums receivable, net.

Certain policyholders are required to remit deposits which represent premium expected to be payable to SAIF at the end of the month following the reporting period (monthly and quarterly), plus one additional month. Deposits are generally in the form of cash and are recorded as policyholders' premium deposits. However, policyholders may pledge surety bonds and securities, as well as letters of credit, in lieu of cash deposits. Premium deposits at December 31, 2017 and 2016, were \$17.9 million and \$16.5 million, respectively.

In addition to its regular premium plans, SAIF offers employers retrospective premium rating plans under which premiums are adjusted annually for up to 10½ years following the plan year based on policyholders' loss experience. Adjustments to the original premiums are paid to or collected from the policyholders six months following the expiration of the policy and annually thereafter for up to 10½ years. The estimate of the net accrued premiums receivable for retrospective rating plans as of December 31, 2017 and 2016, is as follows (dollars in thousands):

	2017	2016
Accrued retrospective premiums receivable	\$ 16,906	\$ 20,201
Accrued retrospective premiums payable	<u>(51,784</u> )	<u>(55,499</u> )
Net	<u>\$ (34,878</u> )	<u>\$ (35,298</u> )

SAIF estimates accrued retrospective premiums receivable and payable by reviewing historical loss and premium development patterns at various stages of maturity and using these historical patterns to arrive at the best estimate of return and additional retrospective premiums on all open retrospectively rated policies. Premiums written on retrospective workers' compensation policies for 2017 and 2016 were \$77.3 million and \$89.1 million, respectively, or 14.7 percent and 16.9 percent of net premiums written, respectively.

**Reserve for losses and loss adjustment expenses**—The reserve for losses and LAE is generally based on past experience. The liability includes provisions for reported claims, claims

incurred but not reported, and claims that are currently closed but which experience indicates will be reopened.

Management believes that the reserve for incurred but unpaid losses and LAE at December 31, 2017 and 2016, is a reasonable estimate of the ultimate net costs of settling claims and claim expenses incurred. Annually, executive leaders review the actuarial assumptions utilized in determining the liability for such losses. Actual claim costs depend upon such factors as duration of worker disability, medical cost trends, occupational disease, inflation, and other societal and economic factors. As a result, the process used in computing the ultimate cost of settling claims and expense for administering claims is necessarily based on estimates. The amount ultimately paid may be more or less than such estimates. Adjustments resulting from changes in estimates of these liabilities are charged or credited to operations in the period in which they occur (see note 4).

**Premium deficiency**—Premium deficiency is based upon an estimate of the amount by which the sum of anticipated claims costs, claims adjustment expenses, and maintenance expenses exceeds expected premium income and earnings on investments. At December 31, 2017 and 2016, no reserve for premium deficiency was required to be recorded.

**Policyholders' dividends**—Substantially all of SAIF's business is written under various participating plans wherein a dividend may be returned to the policyholder. Dividends may be paid to the extent that a surplus is accumulated from premiums, investment gains, and/or loss reserve reductions. In 2017 and 2016, policyholder dividends of \$160.1 million and \$139.9 million, respectively, were incurred and paid to qualifying policyholders.

**Taxes and assessments**—The Oregon Department of Justice has determined that SAIF is exempt from federal and state taxes, because it is an integral part of the State of Oregon and, alternatively, exempt under either or both Sections 501(c)(27)(B) and 115(1) of the Internal Revenue Code.

SAIF is subject to levies by the Oregon Workers' Compensation Division of the DCBS. Such assessments constitute an in-lieu-of-tax relative to premiums. Premium assessments were \$33.6 million and \$29.9 million, including \$34.2 million and \$32.0 million of accrued premium assessments, for the years ended December 31, 2017 and 2016, respectively.

*Use of estimates*—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses during the reporting period, and disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

**Deferred outflows of resources and deferred inflows of resources**—Deferred outflows of resources represent a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense) until then. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time.

**New accounting pronouncements**— In June 2015, the GASB issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. This Statement replaces the requirements of Statements No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions, as amended, and No. 57, Other Postemployment Benefit (OPEB) Measurements by Agent Employers and Agent Multiple-Employer Plans. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit OPEB, this Statement identifies the methods and

assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. Note disclosure and required supplementary information requirements about defined benefit OPEB also are addressed. In addition, this Statement details the recognition and disclosure requirements for employers with payables to defined benefit OPEB plans that are administered through trusts that meet the specified criteria and for employers whose employees are provided with defined contribution OPEB. The requirements of this Statement are effective for SAIF's 2018 financial statements. SAIF is currently evaluating the impact of this standard on the financial statements.

In March 2016, the GASB issued Statement No. 82, Pension Issues—An Amendment of GASB Statements No. 67, No. 68, and No. 73. This Statement amends Statements 67 and 68 to instead require the presentation of covered payroll, defined as the payroll on which contributions to a pension plan are based, and ratios that use that measure. This Statement clarifies that a deviation, as the term is used in Actuarial Standards of practice issued by the Actuarial Standards Board, from the guidance in an Actuarial Standard of Practice is not considered to be in conformity with the requirements of Statement 67, Statement 68, or Statement 73 for the selection of assumptions used in determining the total pension liability and related measures. This Statement clarifies that payments that are made by an employer to satisfy contribution requirements that are identified by the pension plan terms as plan member contribution requirements should be classified as plan member contributions for purposes of Statement 67 and as employee contributions for purposes of Statement 68. It also requires that an employer's expense and expenditures for those amounts be recognized in the period for which the contribution is assessed and classified in the same manner as the employer classifies similar compensation other than pensions (for example, as salaries and wages or as fringe benefits). SAIF implemented the requirements of this Statement for the fiscal year ended December 31, 2017. Refer to the required supplementary information for the note disclosure.

In November 2016, the GASB issued Statement No. 83, Certain Asset Retirement Obligations. This Statement addresses accounting and financial reporting for certain asset retirement obligations (AROs). An ARO is a legally enforceable liability associated with the retirement of a tangible capital asset. A government that has legal obligations to perform future asset retirement activities related to its tangible capital assets should recognize a liability based on the guidance in this Statement. This Statement establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for AROs. This Statement requires that recognition occur when the liability is both incurred and reasonably estimable. This Statement also requires disclosure of information about the nature of a government's AROs, the methods and assumptions used for the estimates of the liabilities, and the estimated remaining useful life of the associated tangible capital assets. If an ARO (or portions thereof) has been incurred by a government but is not yet recognized because it is not reasonably estimable, the government is required to disclose that fact and the reasons therefor. This Statement requires similar disclosures for a government's minority shares of AROs. The requirements of this Statement are effective for SAIF's 2019 financial statements. SAIF currently has no AROs.

In March 2017, the GASB issued Statement No. 85, *Omnibus 2017*. This Statement addresses practice issues that have been identified during implementation and application of certain GASB Statements. This Statement addresses a variety of topics including issues related to blending component units, goodwill, fair value measurement and application, and OPEB. The requirements of this Statement are effective for SAIF's 2018 financial statements. SAIF is currently evaluating the impact of this standard on the financial statements.

In June 2017, the GASB issued Statement No. 87, *Leases*. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease

assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The requirements of this Statement are effective for SAIF's 2020 financial statements. SAIF is currently evaluating the impact of this standard on the financial statements.

In April 2018, the GASB issued Statement No. 88, *Certain Disclosures Related to Debt, Including Direct Borrowing and Direct Placements.* This Statement defines debt for purposes of disclosure in notes to financial statements as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. This Statement requires that additional essential information related to debt be disclosed in notes to financial statements, including unused lines of credit; assets pledged as collateral for the debt; and terms specified in debt agreements related to significant events of default with finance-related consequences, significant termination events with finance-related consequences, and significant subjective acceleration classes. For notes to financial statements, this Statement also requires that existing and additional information be provided for direct borrowings and direct placements of debt separately from other debt. The requirements of this Statement are effective for SAIF's 2019 financial statements. SAIF is currently evaluating the impact of this standard on the financial statements.

**Reclassifications**—Certain reclassifications have been made to prior year amounts in order to conform with current year presentation.

#### 3. CASH, CASH EQUIVALENTS, AND INVESTMENTS

Cash and cash equivalents—SAIF's cash is held in demand accounts with the State Treasurer, State Street Bank and Trust Company, and U.S. Bank. The cash held by the State Treasurer is invested in the OSTF, a cash and investment pool that is available for use by all state funds and eligible local governments. Cash equivalents held by State Street Bank and Trust Company consist of \$56.6 million in the Institutional U.S. Government Money Market fund. The Institutional U.S. Government Money Market Fund is reported at amortized cost, which approximates fair value.

SAIF's cash and cash equivalents totaled \$85.1 million and \$50.1 million as of December 31, 2017 and 2016, respectively, and are composed of the following (dollars in thousands):

Cash balances	2017	2016
Oregon Short-Term Fund State Street Bank and Trust Company U.S. Bank	\$ 21,698 2 6,848	\$ 26,345 1,332 6,343
Cash equivalents	28,548	34,020
State Street Bank (Institutional U.S. Government money market fund)  Total cash and cash equivalents	<u>56,569</u> \$ 85,117	16,072 \$ 50,092
rotal cash and cash equivalents	$\psi$ 00,117	$\frac{\sqrt{30,072}}{\sqrt{30,072}}$

Custodial credit risk for cash and cash equivalents (deposits)—Custodial credit risk for deposits is the risk that in the event of a bank failure, SAIF will not be able to recover the value of its deposits or collateral securities that are in possession of an outside party. State Treasury demand deposit accounts and investments of the OSTF held in state banks are insured up to the Federal Deposit Insurance (FDIC) amount of \$250 thousand. Where balances exceed the FDIC amount, the balances are covered by collateral held in a multiple financial institution collateral pool administered by the Oregon State Treasury in the Public Funds Collateralization Program. As of December 31, 2017, the cash held by both State Street Bank and Trust Company (State Street) and U.S. Bank is in noninterest bearing accounts, is FDIC insured up to \$250 thousand, and is uninsured for any balances exceeding that amount.

Investments—SAIF's investment policies are governed by statute and the Oregon Investment Council (Council). The State Treasurer (Treasurer) is the investment officer for the Council and is responsible for the funds on deposit in the State Treasury. In accordance with ORS 293.726, the investment funds are required to be invested, and the investments of those funds managed, as a prudent investor would do, exercising reasonable care, skill, and caution. While the Treasurer is authorized to use demand deposit accounts and fixed-income investments, equity investment transactions must be directed by external investment managers that are under contract with the Council. Equity investments are limited to not more than 50 percent of the monies contributed to the Industrial Accident Fund (SAIF Corporation). However, SAIF's adopted investment policy as approved by the Council limits equity holdings to a range of 7 to 13 percent of the market value of invested assets with a target allocation of 10 percent.

Bond, mortgage-backed, asset-backed, and equity security transactions are recorded on a trade-date basis, generally three business days prior to the settlement date. However, the number of days between trade and settlement dates for mortgage-backed securities can be up to 30 days or longer, depending on the security. Due from brokers for security sales at December 31, 2017 and 2016, were \$578 thousand and \$347 thousand, respectively. Due to brokers for security purchases at December 31, 2017 and 2016, were \$47.5 million and \$3 thousand, respectively.

Interest rate risk—Interest rate risk is the risk that changes in interest rates of debt investments will adversely affect the fair value of an investment. SAIF's policy for fixed income investments provides that a duration target be used to manage interest rate risk. The policy calls for the portfolio duration to be within 20 percent of the benchmark duration. The benchmark duration as of December 31, 2017, was 6.19 years, with an acceptable range of 4.95 to 7.43 years. As of that date, the fixed income portfolio's duration was 6.65 years.

The following 2017 maturity distribution schedule includes \$1.2 billion in interest-rate sensitive securities. As of December 31, 2017, SAIF held \$455.1 million of U.S. Federal Agency mortgage-backed securities and \$475.4 million of collateralized mortgage obligations (CMOs). These securities are based on cash flows from principal and interest payments on underlying mortgages. Therefore, they are sensitive to prepayments by mortgagees, which may result from a decline in interest rates. As of December 31, 2017, SAIF held \$274.2 million of asset-backed securities which consisted primarily of automobile, student loans, and collateralized loan obligations (CLOs). The value of these securities can be volatile as interest rates fluctuate. Additional risk inherent with these securities is the unpredictability of default on loans that are the collateral for the debt.

The following schedule represents the fixed income investments by maturity date as of December 31, 2017 and 2016, using the segmented time distribution method. Expected maturities will differ from contractual maturities, because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties (dollars in thousands):

	Less Than	1–5	6–10	More Than 10	Fair
2017	1 Year	Years	Years	Years	Value
2017	1 1 Cai	10013	10013	10013	Value
Bonds:					
U.S. Treasury obligations	\$ -	\$ 94,796	\$ 112,880	\$ 129,666	\$ 337,342
U.S. federal agency mortgage securities	58,897	165,366	119,306	111,541	455,110
U.S. federal agency debt	- 70.07/	2,714	725 420	1,801	4,515
Corporate bonds Municipal bonds	72,976 58,111	457,203 7,886	735,430 13,157	730,591 45,013	1,996,200 124,167
Collateralized mortgage obligations	69,407	205,988	174,762	25,280	475,437
Asset-backed securities	25,250	127,314	103,565	18,106	274,235
International debt securities	5,147	111,205	187,973	219,255	523,580
Total bonds	\$ 289,788	<u>\$1,172,472</u>	\$1,447,073	\$1,281,253	\$4,190,586
Equity securities:					
BlackRock MSCI ACWI IMI index fund					\$ 589,331
Total equity securities					589,331
rotal oquity occurrings					
Total investments					<u>\$4,779,917</u>
				More	
	Less Than	1–5	6–10	Than 10	Fair
2016	1 Year	Years	Years	Years	Value
Bonds:					
U.S. Treasury obligations	\$ 8,077	\$ 57,363	\$ 95.860	\$ 97,471	\$ 258,771
U.S. federal agency mortgage securities	400,263	169,806	103,410	109,734	783,213
U.S. federal agency debt	-	2,885	-	1,677	4,562
Corporate bonds	60,219	489,389	676,266	711,191	1,937,065
Municipal bonds	2,902	11,547	11,835	32,156	58,440
Collateralized mortgage obligations	60,906	127,921	196,092	20,812	405,731
Asset-backed securities	22,111	112,418	46,736	36,114	217,379
International debt securities	1,353	107,148	<u>150,941</u>	<u>194,783</u>	454,225
Total bonds	\$ 555,831	\$1,078,477	\$1,281,140	\$1,203,938	\$4,119,386
Equity securities: BlackRock MSCI ACWI IMI index fund					\$ 473,934
DIACKNOCK WISCI ACWI IIVII IIIUEX IUIIU					Ψ 4/3,734
Total equity securities					473,934
Total investments					\$4,593,320
					,,

More

*Credit risk*—Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. SAIF's credit risk policy is to maintain a well-diversified investment portfolio. Fixed income holdings shall be the largest component of the portfolio. The policy seeks to maintain an overall fixed income portfolio quality of at least "A" or higher.

The majority of SAIF's debt securities as of December 31, 2017 and 2016, were rated by Moody's and Standard & Poor's, which are credit rating providers. The following schedule represents the ratings of debt securities by investment type as of December 31, 2017 and 2016, using either Moody's or Standard & Poor's rating scale (dollars in thousands):

	AAA	AA	Α	BBB	ВВ	В	ccc	сс	c		D	Unrated	Fair Value
Bonds:							<u> </u>						
U.S. Treasury obligations	\$ -	337,342	-	-	-	-	-	-	-		-	-	\$ 337,342
U.S. federal agency mortgage securities	-	455,110	-	-	-	-	-	-	-		-	-	455,110
U.S. federal agency debt	-	4,515	-	-	-	-	-	-	-		-	-	4,515
Corporate bonds	59,384	111,534	549,335	1,107,821	125,845	41,150	1,023	-	-		-	108	1,996,200
Municipal bonds	-	90,257	25,682	2,024	-	6,204	-	-	-		-	-	124,167
Collateralized mortgage obligations	208,933	247,622	4,498	5,498	3,736	5,088	-	-	-		62	-	475,437
Asset-backed securities	227,459	32,708	-	13,943	-	-	125	-	-		-	-	274,235
International debt securities		7,438	129,086	349,206	33,927	3,923				_			523,580
Total bonds	\$ 495,776	\$1,286,526	\$ 708,601	\$1,478,492	\$ 163,508	\$56,365	\$ 1,148	\$ -	\$ -	\$	62	\$ 108	\$4,190,586

Quality Ratings

2017

2016	Quality Ratings											
	AAA	AA	A	BBB	ВВ	В	ccc	СС	С	D	Unrated	Fair Value
Bonds:												
U.S. Treasury obligations	\$ -	258,771	-	_	-	-	-	-	-	-	-	\$ 258,771
U.S. federal agency mortgage securities	-	783,213	-	-	-	-	-	-	-	-	-	783,213
U.S. federal agency debt	-	4,562	-	-	-	-	-	-	-	-	-	4,562
Corporate bonds	37,037	106,789	541,295	1,052,734	156,889	40,856	-	-	-	985	480	1,937,065
Municipal bonds	-	33,604	21,138	3,698	-	-	-	-	-	-	-	58,440
Collateralized mortgage obligations	215,047	174,646	5,147	692	326	1,640	4,201	-	-	4,025	7	405,731
Asset-backed securities	162,827	43,188	4,428	4,599	-	2,147	190	-	-	-	-	217,379
International debt securities		27,244	84,200	307,802	24,256	8,488					2,235	454,225
Total bonds	\$ 414,911	\$1,432,017	\$ 656,208	\$1,369,525	\$ 181,471	\$53,131	\$ 4,391	\$ -	\$ -	\$ 5,010	\$ 2,722	\$4,119,386

**Concentration of credit risk**—Concentration of credit risk is the risk of loss attributed to the magnitude of an entity's investment in a single issuer. SAIF's investment policy places limitations on the amount that may be invested in any one issuer. The following specific limitations reflect, in part, the Oregon Investment Council's current investment philosophy regarding diversification.

- No fixed income investment in any one issue shall be in excess of 5 percent of the outstanding fixed income obligations of the issuer.
- Issuer level restrictions shall not apply to U.S. government and agency obligations, including agency-backed mortgages (no limit) and private mortgage-backed and asset-backed securities, which shall be limited to 10 percent per issuer.
- Obligations of other national governments are limited to 10 percent per issuer.

As of December 31, 2017 and 2016, SAIF did not have a concentration of credit risk in any one issuer that exceeded the policy outlined above.

Fair value measurement— Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Observable inputs are developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are developed based on the best information available about the assumptions market participants would use in pricing the asset. The classification of securities within the fair value hierarchy is based upon the activity level in the market for the security type and the inputs used to determine their fair value, as follows:

Level 1 – Quoted prices in active markets for identical assets and liabilities: This category, for items measured at fair value on a recurring basis, includes hybrid securities and exchange-traded common stocks. The estimated fair value of the equity securities within this category are based on quoted prices in active markets and are thus classified as Level 1.

Level 2 – Significant other observable inputs: This category, for items measured at fair value on a recurring basis, includes bonds and common stocks which are not exchange-traded. The estimated fair values of some of these items were determined by independent pricing services using observable inputs. Others were based on quotes from markets which were not considered actively traded.

Level 3 – Significant unobservable inputs: This category, for items measured at fair value where there is no independent pricing source available, includes bonds, common stocks, and other invested assets. The estimated fair values of these items were determined by SAIF's investment managers' own assumptions using unobservable inputs.

Bonds categorized as level 2 were valued using a market approach. These valuations were determined to be level 2 valuations as quoted market prices for similar instruments in an active market were utilized. This was accomplished by the use of matrix pricing. Matrix pricing takes quoted prices of bonds with similar features and applies analytic methods to determine the fair value of bonds held. Features that are inputs into the analysis include duration, credit quality, tax status, and call and sinking fund features.

Common stocks categorized as level 2 were valued using a market approach. These valuations were determined to be level 2 valuations because quoted market prices for identical instruments trading in an inactive market were utilized. When an equity instrument is illiquid due to limited trading activity, the use of quoted market prices for identical instruments was determined by SAIF to be the most reliable method to determine fair value.

The following schedule represents the fair value measurement of SAIF's debt securities by investment type and equity securities as of December 31, 2017 and 2016, (dollars in thousands):

2017	Level 1		Level 2	Level 3		Total	
Bonds:	_						
U.S. Treasury obligations	\$	-	\$ 337,342	\$	-	\$	337,342
U.S. federal agency mortgage securities		-	455,110		-		455,110
U.S. federal agency debt		-	4,515		-		4,515
Corporate bonds		2,061	1,994,031		-	•	1,996,092
Municipal bonds Collateralized mortgage obligations		-	124,167 475,437		-		124,167 475,437
Asset-backed securities		-	274,235		_		274,235
International debt securities		_	523,580		_		523,580
Total bonds	-	2,061	4,188,417				4,190,478
Equity securities:		2,001	1,100,117				1,1,0,1,0
BlackRock MSCI ACWI IMI index fund		_	589,331		_		589,331
				-	<del></del>	-	
Total equity securities		-	589,331		-		589,331
Total investments by fair value level	\$	2,061	\$ 4,777,748	\$		\$ 4	4,779,809
Other investments: *Nonnegotiable certificates of deposit							108
Total investments						\$ 4	4,779,917
Total investments						<u> </u>	1,7,7,7,7
	Le	evel 1	Level 2	Lev	el 3		Total
2016							
Bonds:							
U.S. Treasury obligations	\$	-	\$ 258,771	\$	-	\$	258,771
U.S. federal agency mortgage securities		-	783,213		-		783,213
U.S. federal agency debt			4 5 4 2				4,562
Corporato bonds		- 1 026	4,562		-		1 026 505
Corporate bonds		1,936	1,934,649		-		1,936,585
Municipal bonds		1,936 - -	1,934,649 58,440		- - -		58,440
Municipal bonds Collateralized mortgage obligations		1,936 - -	1,934,649 58,440 405,731		- - -		58,440 405,731
Municipal bonds		1,936 - - - -	1,934,649 58,440 405,731 217,379		- - - -	-	58,440 405,731 217,379
Municipal bonds Collateralized mortgage obligations		1,936 - - - - 1,936	1,934,649 58,440 405,731		- - - - - -		58,440 405,731
Municipal bonds Collateralized mortgage obligations Asset-backed securities		- - -	1,934,649 58,440 405,731 217,379 454,225		- - - - - -		58,440 405,731 217,379 454,225
Municipal bonds Collateralized mortgage obligations Asset-backed securities Total bonds		- - -	1,934,649 58,440 405,731 217,379 454,225				58,440 405,731 217,379 454,225
Municipal bonds Collateralized mortgage obligations Asset-backed securities  Total bonds Equity securities:		- - -	1,934,649 58,440 405,731 217,379 454,225 4,116,970				58,440 405,731 217,379 454,225 4,118,906
Municipal bonds Collateralized mortgage obligations Asset-backed securities  Total bonds Equity securities: BlackRock MSCI ACWI IMI index fund	<u> </u>	- - -	1,934,649 58,440 405,731 217,379 454,225 4,116,970	\$	- - - - - - - -		58,440 405,731 217,379 454,225 4,118,906
Municipal bonds Collateralized mortgage obligations Asset-backed securities  Total bonds Equity securities: BlackRock MSCI ACWI IMI index fund Total equity securities  Total investments by fair value level Other investments:	\$	1,936	1,934,649 58,440 405,731 217,379 454,225 4,116,970 473,934	\$			58,440 405,731 217,379 454,225 4,118,906 473,934 473,934 4,592,840
Municipal bonds Collateralized mortgage obligations Asset-backed securities  Total bonds Equity securities: BlackRock MSCI ACWI IMI index fund Total equity securities  Total investments by fair value level	\$	1,936	1,934,649 58,440 405,731 217,379 454,225 4,116,970 473,934	\$		\$ 4	58,440 405,731 217,379 454,225 4,118,906 473,934 473,934

<sup>\*</sup>Nonnegotiable certificates of deposit are exempt from fair value reporting under GASB 72.

**Securities on deposit**—U.S. Treasury obligations with a fair value of \$7.9 million and \$8.1 million were on deposit with the Federal Reserve as required by the U.S. Department of Labor under the Longshore and Harbor Workers' Compensation Act as of December 31, 2017 and 2016, respectively. Certificates of deposit with a fair value of \$108 thousand and \$480 thousand were on deposit at U.S. Bank as required by the DCBS at December 31, 2017 and 2016, respectively. In addition, at December 31, 2017, SAIF had a U.S. Treasury obligation with a fair value of \$32.9 million on deposit with Wilmington Trust for loss payments with Zurich American Insurance Company, a reinsurer for other states coverage.

**Securities lending**—In accordance with state investment policies, SAIF participates in securities lending transactions. The Oregon State Treasury has, through a Securities Lending Agreement, authorized State Street to lend SAIF's securities to broker-dealers and banks pursuant to a form of loan agreement. Both SAIF and the borrowers maintain the right to terminate all securities lending transactions on demand. There have been no significant violations of the provisions of securities lending agreements.

During 2017 and 2016, State Street loaned SAIF's fixed income securities and received cash and noncash collateral denominated in U.S. dollars. Borrowers were required to deliver collateral for each loan equal to at least 102 percent of the fair value of the loaned security. SAIF did not impose any restrictions on the amount of the loans State Street made on its behalf. Securities received as collateral may not be sold or pledged by SAIF, except in the event of borrower default. SAIF was fully indemnified by State Street against losses due to borrower default, and there were no losses during the year from the failure of borrowers to return loaned securities.

Cash collateral received for securities loaned is invested in the State Street Bank and Trust Company Oregon Short-Term Investment Fund (the Fund), an "external investment pool" for purposes of GASB Statement No. 31. SAIF's participation in the Fund is voluntary. The fair value of investments held by the Fund is based upon valuations provided by a recognized pricing service. The fair value of SAIF's reinvested cash collateral is determined using the NAV (net asset value) per share of the Fund. The Fund is not registered with the Securities and Exchange Commission, but the custodial agent is subject to the oversight of the Federal Reserve Board and the Massachusetts Commissioner of Banks. No income from the Fund was assigned to another fund by the custodial agent during 2017 and 2016. At December 31, 2017 and 2016, the Fund had an average life-final maturity of 86 days and 94 days, respectively.

The cash collateral held at December 31, 2017 and 2016, was \$199.1 million and \$62.1 million, respectively. At December 31, 2017 and 2016, securities received as collateral were \$1.6 million and \$9.9 million, respectively. At December 31, 2017 and 2016, the fair value, including accrued investment income related to the securities on loan, was \$196.8 million and \$70.6 million, respectively. For 2017 and 2016, securities lending income was \$1.6 million and \$0.7 million and securities lending expense was \$1.3 million and \$0.3 million, respectively.

#### 4. RESERVE FOR LOSSES AND LOSS ADJUSTMENT EXPENSES

SAIF has established a reserve for both reported and unreported insured events, which includes estimates of future payments of losses and related LAE. In estimating the reserve for losses and LAE, SAIF considers prior experience, industry information, currently recognized trends affecting data specific to SAIF, and other factors relating to workers' compensation insurance underwritten by SAIF.

The following table provides a reconciliation of the beginning and ending reserve for losses and LAE at December 31, 2017 and 2016 (dollars in thousands):

	2017	2016
Gross reserve for losses and loss adjustment expenses—beginning of year Less reinsurance recoverable—beginning of year	\$2,922,319 (97,403)	\$3,021,751 (113,133)
Net reserve for losses and loss adjustment expenses—beginning of year	2,824,916	2,908,618
Incurred losses and loss adjustment expenses: Provision for insured events of the current year Provision for insured events of prior years	580,472 (283,401)	554,836 (268,507)
Total incurred losses	297,071	286,329
Loss and loss adjustment expense payments attributable to: Insured events of the current year Insured events of prior years  Total payments	150,695 251,247 401,942	135,414 234,617 370,031
Net reserve for losses and loss adjustment expenses—end of year Plus reinsurance recoverable—end of year	2,720,045 87,178	2,824,916 97,403
Gross reserve for losses and loss adjustment expenses—end of year	\$2,807,223	\$2,922,319

The reserve for losses and LAE decreased \$104.9 million in 2017, which was net of favorable development of \$283.4 million. Loss reserves decreased \$111.5 million as compared to the prior year. Loss reserves for the 2017 accident year were offset by favorable loss reserve development in prior accident years. The favorable loss reserve development was attributed primarily to permanent total disability (PTD) and permanent partial disability (PPD) medical loss reserves. The key drivers were a decrease in ultimate PPD counts and the continuing downward trend in medical severity for both PTD and PPD. The observed medical escalation rate for 2017 was well below the assumption.

LAE reserves increased \$6.6 million. LAE reserves for the 2017 accident year were offset by favorable loss reserve development in prior accident years. The favorable LAE reserve development was largely attributable to the overall reduction in reserves.

The reserve for losses and LAE decreased \$83.7 million in 2016, which was net of favorable development of \$268.5 million. Loss reserves decreased \$94.3 million as compared to the prior year. Loss reserves for the 2016 accident year were offset by favorable loss reserve development in prior accident years. The favorable loss reserve development was attributed primarily to permanent total and permanent partial disability medical loss reserves. The key drivers were a decrease in ultimate counts and the continuing downward trend in medical severity. The observed medical escalation rate for 2016 was well below the assumption. LAE reserves increased \$10.6 million. LAE reserves for the 2016 accident year were offset by favorable loss reserve development in prior accident years. The favorable LAE development was largely attributable to the overall reduction in reserves.

SAIF discounts the indemnity reserve for known unpaid fatal and permanent total disability losses on a tabular basis using the 2007 United States Life Tables, the 1997 United States of America Railroad Retirement Board Remarriage Table, and a discount rate of 3.5 percent. SAIF does not discount any incurred but not reported reserves, medical unpaid losses, or unpaid LAE. Gross reserves subject to tabular discounting were \$268.8 million and \$267.5 million for

2017 and 2016, respectively. The discounts were \$97.5 million and \$96.2 million as of December 31, 2017 and 2016, respectively.

Anticipated salvage and subrogation of \$34.6 million and \$32.9 million was included as a reduction of the reserve for losses and LAE at December 31, 2017 and 2016, respectively.

SAIF's exposure to asbestos claims arose from the sale of workers' compensation policies. Reserves of \$15.9 million and \$17.0 million for losses and LAE are related to asbestos claims as of December 31, 2017 and 2016, respectively. Amounts paid for asbestos-related claims were \$432 thousand and \$761 thousand at December 31, 2017 and 2016, respectively.

#### 5. REINSURANCE

In the ordinary course of business, SAIF cedes premiums for purposes of risk diversification and limiting maximum loss exposure from catastrophic events through contractual agreements with reinsurers. If such assuming reinsurers are unable to meet the obligations assumed under these reinsurance agreements, SAIF would be liable to pay the obligation. To minimize its exposure to significant losses from reinsurer insolvencies, SAIF evaluates the financial condition of its reinsurers and monitors concentration of credit risk.

SAIF maintains reinsurance protection providing limits of \$160 million excess of \$35 million per occurrence with a \$10 million maximum on any one life. The Terrorism Risk Insurance Act provides coverage for terrorist events that are nuclear, biological, chemical, or radiological in nature, which are excluded from the reinsurance contract. During 2017, SAIF had reinsurance protection for 83 percent of losses in excess of 20 percent of 2016 direct written premium for acts of foreign and domestic terrorism through the Terrorism Risk Insurance Program Reauthorization Act.

The following amounts have been deducted in the accompanying financial statements as a result of reinsurance ceded for 2017 and 2016 (dollars in thousands):

	2017	2016
Reserve for losses and loss adjustment expenses	\$ 23,076	\$ 27,394
Premiums earned	1,971	2,028
Losses and loss adjustment expenses incurred	(4,200)	(8,553)

Of the \$23.1 million and \$27.4 million recoverable, SAIF had a reinsurance recoverable from an individual reinsurer of \$13.2 million and \$16.6 million, respectively as of December 31, 2017 and 2016.

In 2017, SAIF did not commute ceded reinsurance. In 2016, SAIF performed a commutation with Continental Casualty Company extinguishing Continental Casualty Company's 25 percent participation in SAIF's 1992 and 1993 \$4 million in excess of \$1 million per claim reinsurance treaty. SAIF recognized the amounts received from the reinsurer as a reduction of losses and loss adjustment expenses paid (thereby reducing losses and loss adjustment expenses incurred) in the current year. SAIF also increased its loss and loss adjustment expense reserves (thereby increasing losses and loss adjustment expenses incurred) to recognize the effect of releasing the reinsurer from its obligations under the treaty. The net effect of the commutation was a decrease in underwriting income of \$1.4 million. This amount is shown below by statement of income classification and by reinsurer.

2017 Statement of Income Account	Am	ount	2016 Statement of Income Account	Aı	mount
Losses incurred Loss adjustment expenses incurred Premium earned Other Total	\$	- - - -	Losses incurred Loss adjustment expenses incurred Premium earned Other Total	\$	1,441 - - - - 1,441
Reinsurer	Am	ount	Reinsurer	Aı	mount
	\$	-	Continental Casualty Company	\$	1,441

In November 2010, SAIF received formal approval from the DCBS for implementation of its Other States Coverage program. Beginning February 1, 2011, SAIF partnered with Zurich American Insurance Company and United States Insurance Services (USIS) to provide other states coverage. Zurich issues policies covering the non-Oregon operation of SAIF's customers and manages claims arising from those policies. SAIF reinsures those policies in full. USIS, a broker licensed in all fifty states, provides marketing and administrative services.

The following amounts are included in the accompanying financial statements as a result of participation in other states coverage in 2017 and 2016 (dollars in thousands):

Other States Coverage	2017	2016	5
Assumed:			
Reserve for losses and loss adjustment expenses	\$ 18,233	\$ 17,	348
Unearned premiums	7,255	6,	846
Premiums written	16,341	15,	576
Premiums earned	15,931	14,	586
Losses and loss adjustment expenses incurred	10,841	10,	792
Commission expense	2,466	2,	406

SAIF is authorized to write business on behalf of the Oregon Workers' Compensation Insurance Plan (the Plan), administered by the National Council on Compensation Insurance through the National Workers' Compensation Reinsurance Pool (NWCRP). The Plan provides a guaranteed source of workers' compensation insurance for employers unable to obtain coverage because of unstable financial conditions, poor loss experience, or the inherently dangerous nature of the work. SAIF cedes such business to the Plan. In addition, SAIF is required to assume its share of premiums and losses from the Plan based on SAIF's voluntary market share.

The following amounts are included in the accompanying financial statements as a result of participation in the Plan in 2017 and 2016 (dollars in thousands):

NWCRP	2017	2016
Assumed:		
Reserve for losses and loss adjustment expenses	\$ 84,470	\$ 83,647
Unearned premiums	5,604	5,433
Premiums written	32,069	32,874
Premiums earned	31,898	32,872
Losses and loss adjustment expenses incurred	16,755	24,184
Commission expense	9,922	10,500
Ceded:		
Reserve for losses and loss adjustment expenses	\$ 64,102	\$ 70,009
Unearned premiums	7,045	6,823
Premiums written	18,904	18,892
Premiums earned	18,683	18,859
Losses and loss adjustment expenses incurred	1,029	1,199
Commission expense	6,966	6,859

#### 6. LEASE COMMITMENTS

SAIF leases office space in several locations under operating leases expiring during various years through 2025. Lease expense was \$2.9 million and \$2.7 million as of December 31, 2017 and 2016, respectively.

SAIF's future minimum lease payments under noncancelable operating leases at December 31, 2017, are as follows (dollars in thousands):

Year(s)	Amount
2018	\$ 1,980
2019	691
2020	397
2021	316
2022	<u> 196</u>
Total minimum payments	\$ 3,580

Certain rental commitments have renewal options extending through the year 2031.

#### 7. RISK MANAGEMENT

The State of Oregon administers property and casualty insurance programs covering state government agencies through its Insurance Fund, an internal service fund. The Insurance Fund services claims for: direct physical loss or damage to state property; tort liability claims brought against the state, its officers, employees, or agents; workers' compensation; and employees, elected officials, and members of commissions and boards for faithful performance. The Insurance Fund is backed by a commercial excess property policy with limits of \$425 million and a blanket commercial excess bond with limits of \$7.7 million.

SAIF participates in the Insurance Fund. The cost of servicing insurance claims and payments is covered by charging an assessment to each participating state entity based on its share of services provided in a prior period. The total statewide assessment of each type of coverage is based on independent biennial actuarial forecasts and administrative expenses, less any available fund balance of the Insurance Fund from the prior biennium. SAIF's assessment was \$0.9 million and \$1.6 million for the years ended December 31, 2017 and 2016, respectively.

SAIF's employees do not participate in the State of Oregon's health insurance plans.

#### 8. CONTINGENCIES

SAIF has entered into structured settlements wherein SAIF has purchased annuities for which the claimant is payee, but for which SAIF is contingently liable. The amount of the contingent liability is the amount of the liability due to the various claimants that has been offset by the purchase of the annuity. Contingent liabilities arising from these settlements were \$2.7 million and \$2.9 million at December 31, 2017 and 2016, respectively.

On January 23, 2017, SAIF's Board of Directors voted to settle a civil litigation case filed in 2014 by a former employee for \$1.7 million. The settlement amount was included in other liabilities on the Statement of Net Position, as of December 31, 2016. The settlement was paid in 2017, and SAIF believes there are no further obligations related to this matter.

During the normal course of business, SAIF becomes involved in litigation arising out of matters incident to the conduct of its insurance operations. SAIF is represented in these actions by the Oregon Department of Justice. Some of these potential liabilities become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, an estimated liability would be recorded on SAIF's financial statements. Management believes that these matters do not materially impact the financial statements.

As of December 31, 2017, SAIF has entered into an \$80.9 million construction contract, of which \$25.6 million is still outstanding.

#### 9. SUBSEQUENT EVENTS

Subsequent events have been considered through July 30, 2018, which is the date the financial statements were available to be issued.

#### 10. DEFERRED COMPENSATION PLAN

SAIF provides a deferred compensation plan, authorized under and consistent with Internal Revenue Code Section 457(b), as a benefit available to all its employees. The plan authorizes the employee to execute an individual agreement with the plan's record keeper, Empower Retirement Services, whereby the employee defers a portion of his or her current income until future years, as a retirement savings vehicle in which funds are sheltered from federal and state taxation until withdrawal. Participants cannot receive the funds until certain circumstances are met. Funds withheld from employee compensation and remitted to the plan are invested by the employee in a variety of mutual funds and other offerings selected by SAIF's Deferred Compensation Plan Committee. Plan assets are generally held in a trust account with Wells Fargo (the Guaranteed Interest Fund is a general account product), and administered by Empower Retirement Services for the exclusive benefit of the participants or his or her beneficiary(s). Participants' rights under the plan are equal to the fair market value of the deferred compensation plan account for each participant. SAIF has no rights to participant funds and does not perform the investing function for the participant. SAIF's fiduciary accountability for the plan extends to aspects related to the administration of the plan which includes the selection of the investment options that are made available to the participants. Thus, plan assets and any related liability to plan participants have been excluded from the financial statements.

#### 11. RETIREMENT PLAN

**Plan descriptions**—SAIF's employees hired prior to August 29, 2003, participate in the Oregon Public Employees' Retirement System (PERS), a cost-sharing multiple-employer

defined benefit pension plan. The PERS Board of Trustees under the guidelines of ORS Chapter 238 administers PERS. The PERS retirement allowance, payable monthly for life, may be selected from multiple retirement benefit options. Options include survivorship benefits and lump-sum refunds. The basic benefit formula is 1.67 percent of a member's final average salary multiplied by the member's number of years of service. Benefits may also be calculated under either a money match or an annuity-plus-pension computation if a greater benefit results. PERS also provides death and disability benefits. A copy of the Oregon Public Employees' Retirement System annual financial report may be obtained by writing to PERS, Fiscal Services Division, PO Box 23700, Tigard, Oregon 97281-3700. The report may also be accessed online at: <a href="http://oregon.gov/PERS/pages/section/financial\_reports/financials.aspx">http://oregon.gov/PERS/pages/section/financial\_reports/financials.aspx</a>.

Beginning January 1, 2004, all covered employees are required by state statute to contribute 6.00 percent of their salary to the Individual Account Program (IAP), a defined contribution plan. Current law permits employers to pay employees' contributions to PERS, which SAIF has elected to do. Additionally, SAIF is required by statute to contribute a percentage of each covered employee's salary to fund the PERS program. SAIF currently contributes 17.84 percent of each employee's covered salary to the PERS program. This contribution is the minimum contribution required for future periods. Rates are subject to change as a result of subsequent actuarial valuations.

SAIF employees hired on or after August 29, 2003, participate in the Oregon Public Service Retirement Plan (OPSRP) after completing six months of service. OPSRP is a hybrid pension plan (cost sharing multiple-employer plan) administered by the PERS Board of Trustees under the guidelines of ORS Chapter 238A with two components: the Pension Program (defined benefit) and the IAP (defined contribution). SAIF currently contributes 10.78 percent of each covered employee's salary to the Pension Program and 6.00 percent to the IAP. This contribution is the minimum contribution required for future periods. Rates are subject to change as a result of subsequent actuarial valuations.

SAIF participates, along with other State of Oregon agencies, in paying the debt service for State of Oregon general obligation bonds issued in October 2003 to reduce an unfunded PERS liability. The bonds are scheduled to mature 25 years after the date of issuance. Currently, the repayment rate is 6.20 percent of payroll each month. The payment rate is recalculated periodically, as needed.

The total amount contributed by SAIF for all plans for the years ended December 31, 2017, 2016, and 2015, consist of the following (dollars in thousands):

	2017	2016	2015
Employer contributions:			
Debt service	\$ 4,487	\$ 4,212	\$ 4,354
PERS-Pension Program	5,448	4,909	4,394
OPSRP-Pension Program	3,536	2,431	2,147
Total employer contributions	13,471	11,552	10,895
Employee contributions paid by SAIF:			
PERS-IAP	2,120	2,215	2,298
OPSRP-IAP	2,344	1,996	1,670
Total employee contributions	4,464	4,211	3,968
			·
Total contributions	\$17,935	\$15,763	\$14,863
Total employer contributions  Employee contributions paid by SAIF: PERS-IAP OPSRP-IAP  Total employee contributions	2,120 2,344 4,464	2,215 1,996 4,211	10,895 2,298 1,670 3,968

For the years ended December 31, 2017, 2016, and 2015, SAIF's employer contributions were equal to the annual required contributions.

**Net pension liability**—At December 31, 2017, SAIF reported a liability of \$92.0 million for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2015. At December 31, 2017, SAIF's proportionate share was .68 percent of the statewide pension plan, and 2.49 percent of employer state agencies.

For the year ended December 31, 2017, SAIF recorded pension expense of \$15.4 million. At December 31, 2017, SAIF reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources (in thousands):

	Deferre	d Outflows	Deferre	d Inflows
	of Re	sources	of Re	sources
Differences between expected and actual experience	\$	4,447	\$	-
Changes in assumptions		16,761		
Net difference between projected and actual earnings				
on investments		947		
Changes in proportion and differences between fund				
contributions and proportionate share of contributions		2,821		768
Total (prior to post-measurement date contributions)		24,976		768
Net deferred outflows/(inflows) of resources before				
contributions subsequent to the measurement date		-		24,208
Contributions subsequent to the measurement date		4,539		-
Net deferred outflows/(inflows) of resources			\$	28,747

The \$4.5 million reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2018. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expenses as follows (in thousands):

	Deferred Outflow	vs/(Inflows) of				
Fiscal	Resources (Pi	Resources (Prior to Post-				
Year	Measurement Date	e Contributions)				
2018	\$	4,928				
2019		12,366				
2020		8,572				
2021		(1,850)				
2022		192				
Total	\$	24,208				

**Actuarial methods and assumptions**—The following methods and assumptions were used in the development of the total pension liability:

Valuation date December 31, 2015 Measurement date June 30, 2017

Experience study 2014, published September 23, 2015

Actuarial assumptions:

Inflation rate 2.50 percent
Long-term expected rate of return
Discount rate 7.50 percent
Projected salary increases 3.50 percent

Cost of living adjustments (COLA) Blend of 2.00% COLA and graded COLA

(1.25%/0.15%) in accordance with *Moro* decision; blend based on service.

Mortality Healthy retirees and beneficiaries:

RP-2000 sex-distinct, generational per Scale BB,

with collar adjustments and set-backs as

described in the valuation.

Active members:

Mortality rates are a percentage of healthy retiree rates that vary by group, as described

in the valuation.

**Disabled retirees:**Mortality rates are a percentage (70% for males,

95% for females) of the RP-2000 sex-distinct, generational per Scale BB, disabled mortality table.

Long-term expected rate of return—To develop an analytical basis for the selection of the long-term expected rate of return assumptions, in July 2015 the PERS Board reviewed long-term assumptions developed by both Milliman's capital market assumptions team and the Oregon Investment Council's (OIC) investment advisors. The following table shows Milliman's assumptions for each of the asset classes in which the plan was invested at that time based on the OIC long-term target asset allocation:

Asset Class	Target Allocation	Compound Annual (Geometric) Return
Core fixed income	8.00%	4.00%
Short-term bonds	8.00%	3.61%
Bank/leveraged loans	3.00%	5.42%
High yield bonds	1.00%	6.20%
Large/mid cap US equities	15.75%	6.70%
Small cap US equities	1.31%	6.99%
Micro cap US equities	1.31%	7.01%
Developed foreign equities	13.13%	6.73%
Emerging market equities	4.12%	7.25%
Non-US small cap equities	1.88%	7.22%
Private equity	17.50%	7.97%
Real estate (property)	10.00%	5.84%
Real estate (REITS)	2.50%	6.69%
Hedge fund of funds-diversified	2.50%	4.64%
Hedge fund - event-driven	0.63%	6.72%
Timber	1.88%	5.85%
Farmland	1.88%	6.37%
Infrastructure	3.75%	7.13%
Commodities	1.88%	4.58%
Assumed inflation - mean		2.50%

The OIC's description of each asset class was used to map the target allocation to the asset classes. Each asset class assumption is based on a consistent set of underlying assumptions, and includes adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model.

**Discount rate**—The discount rate used to measure the total pension liability was 7.50 percent for the Defined Benefit Pension Plan. The projection of cash flows used to determine the discount rate assumed that the contributions from plan members and those of the contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments for the Defined Benefit Pension Plan was applied to all periods of projected benefit payments to determine the total pension liability.

The following table presents the net pension liability (asset) calculated using the discount rate of 7.50 percent, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is one percent lower (6.50 percent) or one percent higher (8.50 percent) than the current rate (in millions):

	1% Decrease	Discount Rate	1% Increase	
Net Pension Liability (Asset)	(6.50%)	(7.50%)	(8.50%)	
Defined Benefit Pension Plan	s 156.7	\$ 92.0	\$ 37.8	

**Pension plan fiduciary net position**—Detailed information about the pension plan's fiduciary net position is available in the separately issued PERS financial report.

Pension related payable—Prior to the formation of the PERS State and Local Government Rate Pool (SLGRP), the State and community colleges were pooled together in the State and Community College Pool (SCCP), while local government employers participated in the Local Government Rate Pool (LGRP). These two pools combined to form the SLGRP, effective January 1, 2002. The unfunded actuarial liability (UAL) attributable to the SCCP at the time the SLGRP was formed is maintained separately from the SLGRP and is reduced by contributions and increased for interest charges at the assumed interest rate, which was 7.50 percent in fiscal year 2017. The pre-SLGRP pooled liability attributable to SAIF is being amortized over the period ending December 31, 2027. SAIF is being assessed an employer contribution rate of 1.76 percent of covered payroll for payment of this liability. The outstanding pre-SLGRP pooled liability as of December 31, 2017 for SAIF is \$9.7 million, of which \$0.5 million is recorded as the current portion, and is reported in the accompanying financial statements as pension related payable.

#### 12. OTHER POSTEMPLOYMENT BENEFIT PLAN

**Plan description**—SAIF administers a single-employer defined benefit healthcare plan. SAIF employees retiring under Oregon PERS are eligible to receive medical coverage for self and eligible dependents until age 65. Retirees must pay the premium for the coverage elected. Premiums for coverage are identical for active and retired employees, except to the extent that SAIF pays all or a portion of its active employees' premiums. Participating retirees pay their own monthly premiums based on a blended premium rate since retirees are pooled together with active employees for insurance rating purposes. Benefit provisions are established by SAIF.

**Funding policy**—SAIF's funding policy provides for contributions at amounts sufficient to fund benefits on a pay-as-you-go basis. For the years ended December 31, 2017 and 2016 respectively, retired plan members contributed \$726 thousand and \$703 thousand through their required contributions, and the required contribution rate per retired member was an average of \$892 and \$815 per month.

Annual OPEB cost and net OPEB obligation—SAIF's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution (ARC) of the employer, an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.

The following table shows the components of SAIF's annual OPEB cost for the years ended December 31, 2017, 2016, and 2015, the amount actually contributed, and changes in SAIF's net OPEB obligation to the plan (dollars in thousands):

	2017	2016	2015
Annual required contribution	\$ 1,391	\$ 1,307	\$ 1,265
Interest on net OPEB obligation	244	221	200
Adjustment to ARC	(631)	(573)	(517)
Annual OPEB cost (expense)	1,004	955	948
Contributions made	617	510_	514
Increase in net OPEB obligation	387	445	434
Net OPEB obligation - beginning of year	4,872	4,427	3,993
Net OPEB obligation - end of year	\$ 5,259	\$ 4,872	\$ 4,427
Percent of annual OPEB cost contributed	61.5%	53.4%	54.2%

Actuarial methods and assumptions—Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. The schedule of funding progress shown as required supplementary information presents multi-year trend information about whether the actuarial value of assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits. Calculations are based on the types of benefits provided under the terms of the substantive plan at the time of each valuation and on the pattern of sharing of costs between the employer and participating members to that point. Actuarial calculations reflect a long-term perspective and include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets.

The postemployment healthcare benefit obligation was determined as part of the actuarial valuation prepared by a consulting actuary as of January 1, 2017, using the entry age normal cost method. Significant assumptions used in the actuarial valuation include a 5.00 percent investment rate of return. A 6.50 percent health care cost trend rate was used for 2018, 5.75 percent for 2019, 5.25 percent for 2020 through 2029, 6.00 percent for 2030 through 2031, 6.25 percent for 2032, 6.00 percent for 2033 through 2040, 5.75 percent for 2041 through 2043, 5.50 percent for 2044 through 2052, 5.25 percent for 2053 through 2064, 5.00 percent for 2065 through 2066, 4.75 percent for 2067 through 2069, 4.50 percent for 2070 through 2072, and a 4.25 percent ultimate trend rate thereafter. The unfunded actuarial accrued liability (UAAL) is being amortized as a level dollar amount over an open period of 10 years.

**Funding progress information**—The funded status as of the most recent actuarial valuation date is as follows (dollars in thousands):

			Unfunded Actuarial			UAAL as a Percentage
	Actuarial	Actuarial	Accrued		Annual	of Annual
Actuarial	Value of	Accrued	Liability	Funded	Covered	Covered
Valuation	Assets	Liability	(UAAL)	Ratio	Payroll	Payroll
Date	(a)	(b)	(b-a)	(a/b)	(c)	((b-a)/c)
01/01/2011	<b>\$</b> 0	\$6,980	\$6,980	0.0%	\$56,948	12.3%
01/01/2013	\$0	\$10,150	\$10,150	0.0%	\$61,712	16.4%
01/01/2015	\$0	\$7,201	\$7,201	0.0%	\$68,447	10.5%
01/01/2017	\$0	\$7,713	\$7,713	0.0%	\$77,158	10.0%

#### (Unaudited)

## REQUIRED SUPPLEMENTARY INFORMATION POSTEMPLOYMENT HEALTHCARE BENEFIT PLAN SCHEDULE OF FUNDING PROGRESS AND EMPLOYER CONTRIBUTIONS

For the years ended December 31, 2017 and 2016 (In thousands)

The Schedule of Funding Progress and the Schedule of Employer Contributions present multi-year trend information comparing the actuarial value of plan assets to the actuarial accrued liability, and the actual contributions to the annual required contributions.

#### **Schedule of Funding Progress**

			Unfunded			UAAL as a
			Actuarial			Percentage
	Actuarial	Actuarial	Accrued		Annual	of Annual
Actuarial	Value of	Accrued	Liability	Funded	Covered	Covered
Valuation	Assets	Liability	(UAAL)	Ratio	Payroll	Payroll
Date	(a)	(b)	(b-a)	(a/b)	(c)	((b-a)/c)
01/01/2011	\$0	\$6,980	\$6,980	0.0%	\$56,948	12.3%
01/01/2013	\$0	\$10,150	\$10,150	0.0%	\$61,712	16.4%
01/01/2015	\$0	\$7,201	\$7,201	0.0%	\$68,447	10.5%
01/01/2017	\$0	\$7,713	\$7,713	0.0%	\$77,158	10.0%

#### **Schedule of Employer Contributions**

	2017	2016	2015
Annual required contribution	\$ 1,391	\$ 1,307	\$ 1,265
Interest on net OPEB obligation	244	221	200
Adjustment to ARC	(631)	(573)	(517)
Annual OPEB cost (expense)	1,004	955	948
Contributions made	617	510_	514
Increase in net OPEB obligation	387	445	434
Net OPEB obligation - beginning of year	4,872	4,427	3,993
Net OPEB obligation - end of year	\$ 5,259	\$ 4,872	\$ 4,427
Percent of annual OPEB cost contributed	61.5%	53.4%	54.2%

#### **Summary of Key Actuarial Methods and Assumptions**

Actuarial valuation date
Actuarial cost method
Amortization
Discount rate
Health care cost trend rate

As of January 1, 2017 Entry Age Normal Cost Method 10 years 5.00%

A 6.50 percent health care cost trend rate was used for 2018, 5.75 percent for 2019, 5.25 percent for 2020 through 2029, 6.00 percent for 2030 through 2031, 6.25 percent for 2032, 6.00 percent for 2033 through 2040, 5.75 percent for 2041 through 2043, 5.50 percent for 2044 through 2052, 5.25 percent for 2053 through 2064, 5.00 percent for 2065 through 2066, 4.75 percent for 2067 through 2069, 4.50 percent for 2070 through 2072, and a 4.25 percent ultimate trend rate thereafter.

(Unaudited)

# REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) AND EMPLOYER CONTRIBUTIONS

For the years ended December 31, 2017 and 2016 (In thousands)

The Schedule of the Proportionate Share of the Net Pension Liability (Asset) and the Schedule of Employer Contributions present multi-year trend information comparing the proportionate share of the net pension liability (asset) to covered payroll, and the actual contributions to the contractually required contributions.

#### Schedule of the Proportionate Share of the Net Pension Liability (Asset)

	2017	2016	2015	2014
Proportion of the net pension liability (asset)	0.68%	0.62%	0.60%	(0.54%)
Proportionate share of the net pension liability (asset)	\$ 91,953	\$ 93,594	\$ 34,187	\$(12,351)
Covered payroll	\$ 77,158	\$ 72,940	\$ 68,447	\$ 65,145
Employer net pension liability (asset) as a percentage of covered payroll	119.2%	128.3%	49.9%	(18.9%)
Plan fiduciary net position as a percentage of the total pension liability	83.1%	80.5%	91.9%	103.6%

#### **Schedule of Employer Contributions**

	2017	2016	2015	2014
Contractually required contributions Contributions in relation to the	\$ 8,985	\$ 7,340	\$ 6,541	\$ 5,778
contractually required contributions	(8,985)	(7,340)	(6,541)	(5,778)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
Covered payroll Contributions as a percentage of	\$77,158	\$72,940	\$68,447	\$65,145
covered payroll	11.6%	10.1%	9.6%	8.9%

10-year trend information specific to SAIF Corporation is not available prior to the year ended December 31, 2014.